



## NAECI AGREEMENT 2012 CONDITIONAL DEATH BENEFIT

### Introduction

NAECI Section 12 contains comprehensive provisions for marking the death of a work colleague, details of dependants' welfare benefits arrangements including new arrangements connected to the avoidance of unauthorised sympathy stoppages.

In accordance with NAECI 12.8 and A.7(a) the dependants of a deceased in-scope employee currently receive death benefits of £30,000 for death by any cause and a further £40,000 should the death be as a result of a fatal occupational or site accident (including while travelling to and from home/lodgings to site). As well as that, a further payment of £30,000 is payable subject to meeting qualifying criteria.

### Conditional Death Benefit

As part of the NAECI 2012 Agreement, an additional £30,000 becomes payable to dependants from 4<sup>th</sup> June 2012, in addition to existing Death Benefit, providing the Qualifying Criteria set out below is met.

### Qualifying Criteria

The additional death benefit will be triggered when both of the following have been met:

- the deceased was employed under NAECI terms and conditions by a signatory employer association (ECIA or SELECT) member company, on a NAECI project or site
- there is confirmation by the Managing Director of the ECIA, or the Managing Director of SELECT, that there has been no related sympathy stoppage / walkout action on any NAECI project or site

### Reference:

NAECI 12, 12.8 & A.7(a)  
NJC Communique 07(12)

**Note:** *The provisions of this additional benefit do not apply to employees of thermal insulation contractors, solely in membership of TICA, undertaking thermal insulation work. NAECI 1.7.1 applies.*