

1st November 2017

**2016 – 2018 NAECI AGREEMENT:
RATES AND ALLOWANCES FOR 2018
INCLUDING RADIUS ALLOWANCE TAXATION CONFIRMATION**

NAECI 2018 Rates and Allowances for Graded Employees on Categorized and National Guaranteed work are contained in this Communiqué for reference purposes and to confirm the 2018 taxed and tax free elements of Radius Allowance Scale 1 which have now been approved by HMRC.

2018 CATEGORISED WORK RATES OF PAY
From Monday 8th January 2018

	Grade 1 Adult	Grade 1 16 / 17 y	Grade 2 Adult	Grade 2 16 / 17 y	Grade 3 Adult	Grade 3 16 / 17 y	Grade 4	Grade 5	Grade 6
Basic Pay	£10.83	£8.37	£12.43	£9.58	£14.10	£10.83	£16.69	£17.39	£18.12
Night	£13.70	£10.59	£15.72	£12.12	£17.84	£13.70	£21.11	£22.00	£22.92
Afternoons	£12.77	£9.87	£14.65	£11.29	£16.62	£12.77	£19.68	£20.50	£21.36
Double day - Morning	£12.57	£9.72	£14.43	£11.12	£16.37	£12.57	£19.38	£20.19	£21.04
Double day - Afternoons	£13.42	£10.37	£15.40	£11.87	£17.47	£13.42	£20.68	£21.55	£22.45
3 shifts 5 days	£13.25	£10.24	£15.20	£11.72	£17.24	£13.25	£20.41	£21.27	£22.16
3 Shifts 7 days	£13.42	£10.37	£15.40	£11.87	£17.47	£13.42	£20.68	£21.55	£22.45
Rolling Shifts Days	£13.00	£10.04	£14.92	£11.50	£16.92	£13.00	£20.03	£20.87	£21.74
Rolling Shifts Nights	£14.30	£11.05	£16.41	£12.65	£18.61	£14.30	£22.03	£22.95	£23.92
Overtime A	£15.16	£11.72	£17.40	£13.41	£19.74	£15.16	£23.37	£24.35	£25.37
Overtime B	£19.49	£15.07	£22.37	£17.24	£25.38	£19.49	£30.04	£31.30	£32.62

2018 NATIONAL GUARANTEED WORK RATES OF PAY
From Monday 8th January 2018

	Grade 1 Adult	Grade 1 16 / 17 y	Grade 2 Adult	Grade 2 16 / 17 y	Grade 3 Adult	Grade 3 16 / 17 y	Grade 4	Grade 5	Grade 6
Basic Pay	£9.70	£7.51	£11.12	£8.55	£12.60	£9.70	£14.76	£15.50	£16.22
Night	£12.27	£9.50	£14.07	£10.81	£15.94	£12.27	£18.67	£19.60	£20.51
Afternoons	£11.43	£8.86	£13.11	£10.08	£14.85	£11.43	£17.40	£18.27	£19.12
Double day - Morning	£11.26	£8.72	£12.91	£9.92	£14.63	£11.26	£17.14	£17.99	£18.83
Double day - Afternoons	£12.01	£9.31	£13.78	£10.59	£15.61	£12.01	£18.29	£19.20	£20.09
3 shifts 5 days	£11.86	£9.19	£13.60	£10.45	£15.41	£11.86	£18.05	£18.95	£19.83
3 Shifts 7 days	£12.01	£9.31	£13.78	£10.59	£15.61	£12.01	£18.29	£19.20	£20.09
Rolling Shifts Days	£11.64	£9.02	£13.35	£10.26	£15.12	£11.64	£17.71	£18.60	£19.46
Rolling Shifts Nights	£12.80	£9.92	£14.68	£11.28	£16.63	£12.80	£19.48	£20.46	£21.40
Overtime A	£13.58	£10.52	£15.57	£11.97	£17.64	£13.58	£20.66	£21.70	£22.70
Overtime B	£17.46	£13.52	£20.02	£15.39	£22.68	£17.46	£26.57	£27.90	£29.20

RADIUS ALLOWANCE (NAECI 9.1)
From Monday 8th January 2018

BRACKET MILES		Scale 1			Scale 2
Over	Not exceeding	Taxed	Tax Free	TOTAL	
2	8	£0.00	£0.00	£0.00	£0.00
8	11	£2.74	£0.00	£2.74	£1.80
11	14	£4.48	£1.07	£5.55	£3.61
14	17	£7.26	£1.53	£8.79	£5.84
17	20	£8.07	£3.50	£11.57	£7.65
20	25	£9.31	£4.75	£14.06	£9.33
25	30	£10.31	£5.74	£16.05	£10.56
30	35	£11.14	£6.55	£17.69	£11.80
Over 35		£11.90	£7.33	£19.23	£12.89

ACCOMMODATION ALLOWANCE (NAECI A.5)
From Monday 8th January 2018

(a) Daily and weekly rates:

	From 08/01/18
Daily Rate	£39.37
Weekly Rate	£275.59

(b) Accommodation retainer for public holidays and periodic leave:

	From 08/01/18
Daily Rate	£11.56

(c) Accommodation retainer for annual holidays and sickness absence:

	From 08/01/18
Daily Rate	£6.66
Weekly Rate	£46.62