

NJC COMMUNIQUE NO. 02(17)

9th June 2017

NAECI 2016 – 2018 AMENDMENTS:

NAECI 5.4.3 – Scaffolders Working in the Engineering Construction Industry NAECI 16.5(a) - Contractual Severance Payment

The following amendments to the NAECI 2016 – 2018 have been agreed by the Parties and updated within the online electronic version of the NAECI which is available for download on the NJC website.

It should be noted that in all instances the online version of the NAECI 2016 – 2018 is current and takes precedence over the hard printed copy.

NAECI 5.4.3 - Scaffolders Working in the Engineering Construction Industry

With the new text underlined, this section now reads:

"The Construction Industry Scaffolders Record Scheme (CISRS) is the industry recognised scaffold training scheme (CISRS General Information Booklet CAP 609 refers). Accordingly the NJC has determined that CISRS trained scaffolders will be assimilated within the NAECI grading system in the following manner (for labourers see NAECI 5.4.2(d) and CAP 609):

NAECI Designation	Qualifications Required	NAECI Grade
Trainee	New entrant – Following company/site	
	induction, attain:	
	(a) COTS (CISRS Operative Training	
	Scheme) one-day course and ;	
	(b) CCNSG or CITB HS&E test or	
	approved equivalent	1
Trainee	Upon successful completion of CISRS training	
	Part 1	2
Trainee	Upon successful completion of CISRS training	
	Part 2	3
Craft *	Successful completion of VQ2 and Skills Test	4
Advanced Craft *	(a) Successful completion of CISRS	
	Advanced Scaffolder training, VQ3 and	
	Skills Test	
	(b) 2 years experience in NAECI Grade 4	
	(c) Acceptance of the obligations set out	
	in NAECI 3.2(a) to (c)	5
Skilled Working Chargehand *	As per NAECI 5.4.2(a)	6

^{*} The renewal of the CISRS card is dependent on operatives completing the two day Continuing Professional Development (CPD) Course, effective from 1st July 2017, the direct cost of the course will be met by the employer, along with the applicable wages for the days spent attending the course. Additionally, where indirect costs such as travel to and from the course venue and / or overnight accommodation are incurred, then reasonable expenses shall also be met by the employer.

NAECI 16.5(a) - Contractual Severance Payment

With the new text underlined, the first paragraph of this section now reads:

"Upon termination of employment because of redundancy or at the end of a fixed term contract a contractual severance payment will be made for each complete week of continuous employment up to a maximum of 103 weeks at the rate in NAECI Appendix A.7(b)."