

22<sup>nd</sup> November 2016

**2016 – 2018 NAECI AGREEMENT:  
RATES AND ALLOWANCES FOR 2017  
INCLUDING RADIUS ALLOWANCE TAXATION CONFIRMATION  
& WELDERS' PROFICIENCY PAYMENTS CORRECTION**

NAECI 2017 Rates and Allowances for Graded Employees on Categorised and National Guaranteed work are contained in this Communiqué for reference purposes and to confirm the 2017 taxed and tax free elements of Radius Allowance Scale 1 which have now been approved by HMRC.

Errata for Welders' Proficiency Payments which have been issued with recently distributed hard copy NAECI 2016 – 2018 booklets are also included.

**2017 CATEGORISED WORK RATES OF PAY (NAECI A.8)**  
**From Monday 9<sup>th</sup> January 2017**

	Grade 1 Adult	Grade 1 16 / 17 y	Grade 2 Adult	Grade 2 16 / 17 y	Grade 3 Adult	Grade 3 16 / 17 y	Grade 4	Grade 5	Grade 6
Basic Pay	£10.57	£8.17	£12.13	£9.35	£13.76	£10.57	£16.28	£16.97	£17.68
Night	£13.37	£10.34	£15.34	£11.83	£17.41	£13.37	£20.59	£21.47	£22.37
Afternoons	£12.46	£9.63	£14.30	£11.02	£16.22	£12.46	£19.19	£20.01	£20.84
Double day - Morning	£12.27	£9.49	£14.08	£10.86	£15.98	£12.27	£18.90	£19.70	£20.53
Double day - Afternoons	£13.10	£10.12	£15.03	£11.58	£17.05	£13.10	£20.17	£21.03	£21.91
3 shifts 5 days	£12.93	£9.99	£14.83	£11.44	£16.83	£12.93	£19.91	£20.75	£21.62
3 Shifts 7 days	£13.10	£10.12	£15.03	£11.58	£17.05	£13.10	£20.17	£21.03	£21.91
Rolling Shifts Days	£12.68	£9.80	£14.56	£11.22	£16.51	£12.68	£19.54	£20.36	£21.22
Rolling Shifts Nights	£13.95	£10.78	£16.01	£12.34	£18.16	£13.95	£21.49	£22.40	£23.34
Overtime A	£14.80	£11.44	£16.98	£13.09	£19.26	£14.80	£22.79	£23.76	£24.75
Overtime B	£19.03	£14.71	£21.83	£16.83	£24.77	£19.03	£29.30	£30.55	£31.82

**2017 NATIONAL GUARANTEED WORK RATES OF PAY (NAECI A.2)**  
**From Monday 9<sup>th</sup> January 2017**

	Grade 1 Adult	Grade 1 16 / 17 y	Grade 2 Adult	Grade 2 16 / 17 y	Grade 3 Adult	Grade 3 16 / 17 y	Grade 4	Grade 5	Grade 6
Basic Pay	£9.46	£7.33	£10.85	£8.34	£12.29	£9.46	£14.40	£15.12	£15.82
Night	£11.97	£9.27	£13.73	£10.55	£15.55	£11.97	£18.22	£19.13	£20.01
Afternoons	£11.15	£8.64	£12.79	£9.83	£14.49	£11.15	£16.98	£17.83	£18.65
Double day - Morning	£10.98	£8.51	£12.60	£9.68	£14.27	£10.98	£16.72	£17.55	£18.37
Double day - Afternoons	£11.72	£9.08	£13.44	£10.33	£15.23	£11.72	£17.84	£18.73	£19.60
3 shifts 5 days	£11.57	£8.96	£13.27	£10.20	£15.03	£11.57	£17.61	£18.49	£19.35
3 Shifts 7 days	£11.72	£9.08	£13.44	£10.33	£15.23	£11.72	£17.84	£18.73	£19.60
Rolling Shifts Days	£11.35	£8.80	£13.02	£10.01	£14.75	£11.35	£17.28	£18.14	£18.98
Rolling Shifts Nights	£12.49	£9.68	£14.32	£11.01	£16.22	£12.49	£19.01	£19.96	£20.88
Overtime A	£13.24	£10.26	£15.19	£11.68	£17.21	£13.24	£20.16	£21.17	£22.15
Overtime B	£17.03	£13.19	£19.53	£15.01	£22.12	£17.03	£25.92	£27.22	£28.48

**RADIUS ALLOWANCE (NAECI A.4)**  
**From Monday 9<sup>th</sup> January 2017**

BRACKET MILES		Scale 1			Scale 2
Over	Not exceeding	Taxed	Tax Free	TOTAL	
2	8	£0.00	£0.00	£0.00	£0.00
8	11	£2.67	£0.00	£2.67	£1.76
11	14	£4.37	£1.04	£5.41	£3.52
14	17	£7.08	£1.50	£8.58	£5.70
17	20	£7.87	£3.42	£11.29	£7.46
20	25	£9.08	£4.64	£13.72	£9.10
25	30	£10.06	£5.60	£15.66	£10.30
30	35	£10.87	£6.39	£17.26	£11.51
Over 35		£11.61	£7.15	£18.76	£12.58

**ACCOMMODATION ALLOWANCE (NAECI A.5)**  
**From Monday 9<sup>th</sup> January 2017**

(a) Daily and weekly rates:

	From 09/01/17
Daily Rate	£38.41
Weekly Rate	£268.87

(b) Accommodation retainer for public holidays and periodic leave:

	From 09/01/17
Daily Rate	£11.28

(c) Accommodation retainer for annual holidays and sickness absence:

	From 09/01/17
Daily Rate	£6.50
Weekly Rate	£45.50

**PROFICIENCY PAYMENTS FOR WELDING (NAECI A.3)**  
**From Monday 9<sup>th</sup> January 2017 – (Please refer to the Errata on page 4)**

	From 09/01/17
Category A	Nil
Category B	15p
Category C	23p
Category D	34p
Category E	44p

## **Proficiency Payments for Welding - Errata**

Please note that the printed copy of the NAECI 2016 – 2018 contains incorrect values for Welders' Proficiency Pay (pages 76 & 77) in years 2016 and 2017. The values for 2018 are correct. The figures contained in the online PDF version of the NAECI 2016 – 2018 for all three years are correct.

Corrections to the values in the printed booklet version of the NAECI are as follows:

### **A.3 Proficiency Payments for Welding:**

Page 76 – A.3 Proficiency Payment Category B – From 04/01/16 – 14p to read **15p**

Page 76 – A.3 Proficiency Payment Category B – From 09/01/17 – 14p to read **15p**

Page 77 – A.3 Proficiency Payment Category C – From 04/01/16 – 21p to read **23p**

Page 77 – A.3 Proficiency Payment Category C – From 09/01/17 – 22p to read **23p**

Page 77 – A.3 Proficiency Payment Category D – From 04/01/16 – 32p to read **34p**

Page 77 – A.3 Proficiency Payment Category D – From 09/01/17 – 33p to read **34p**

Page 77 – A.3 Proficiency Payment Category E – From 04/01/16 – 42p to read **44p**

Page 77 – A.3 Proficiency Payment Category E – From 09/01/17 – 43p to read **44p**