

2nd June 2014

**NAECI A.7(b)(5.)
WEEKLY SICKNESS AND ACCIDENT BENEFIT**

A requirement of the 2013 – 2015 NAECI Review was that an NJC Working Party be formed to review the level of NAECI Weekly Sickness and Accident Benefit. NJC Communique 13(12) refers.

The Working Party's joint recommendation has been accepted by the NJC and this Communique contains the new level of NAECI Weekly Sickness Accident Benefit effective from Monday, 7th July 2014.

It is a condition of the 2013 – 2015 NAECI settlement that there will be no further improvements in the rates, benefits or any other terms and conditions of the NAECI beyond those agreed prior to Monday 4th January 2016.

A.7(b) Welplan Limited: Benefits Schedule (NAECI 11.3)

	From 07/07/14
5. WEEKLY SICKNESS AND ACCIDENT BENEFIT Weekly benefit payable for absence from work due to sickness or injury (excluding the first 7 days of absence from work*):	
Weeks 2 – 14 inclusive (all Grades)	£132.00
Weeks 15 – 27 inclusive: - Grades 1 – 3 - Grades 4 – 6 Benefit is payable for a maximum of 26 weeks in total. (Subject to retrospective payment of waiting days – see below)	£132.00 £229.60

Note: Statutory Sick Pay is in addition to the above provision

* Retrospective Payment of Waiting Days

After eight weeks of sickness absence, payment of waiting days 4 – 7 (from the first week of sickness absence claim) will be retrospectively made. Under no circumstances will payment for days 1 – 3 be made.