

22nd December 2009

NAECI 2010 – 2012 AGREEMENT - NAECI A12
SCHEDULE OF 2010 RATES AND ALLOWANCES LEAFLET

Please find attached a comprehensive schedule of the NAECI 2010 Rates and Allowances, commencing 4th January 2010, in leaflet format. The leaflet is designed to be easily downloaded, printed and copied as a single double-sided information sheet and is recommended for issuing in wage packets and to site personnel generally.

Details of the increases from 2011 will be the subject of an NJC Communique to be issued at the appropriate time.



NAECI 2010 – 2012 AGREEMENT NAECI A12 COMPREHENSIVE SCHEDULE OF RATES AND ALLOWANCES

As from Monday 4th January 2010 the Parties to the NAECI have agreed a 2% increase to base, shift and overtime rates, welding proficiency payments, radius / accommodation allowances and NAECI sick pay. Details of the new rates and allowances for the period Monday 4th January 2010 to Monday 3rd January 2011 are enclosed. Details of the increases from 4th January 2011 will be the subject of an NJC Communiqué to be issued at the appropriate time.

2010 CATEGORISED WORK RATES OF PAY

From Monday 4th January 2010 until Monday 3rd January 2011

Categorised Work Rates (1-3)	Grd 1 - Adult	Grd 1- 16/17 yrs	Grd 2 - Adult	Grd 2- 16/17 yrs	Grd 3 - Adult	Grd 3- 16/17 yrs	Grd 4	Grd 5	Grd 6
	38	38	38	38	38	38	38	38	38
Basic Pay	8.89	6.88	10.21	7.87	11.58	8.89	13.68	14.28	14.88
Nights	11.26	8.69	12.95	9.95	14.66	11.26	17.31	18.06	18.84
Afternoon	10.49	8.11	12.07	9.27	13.68	10.49	16.15	16.84	17.56
Double day - Morning	10.33	7.97	11.85	9.12	13.44	10.33	15.87	16.57	17.26
Double day - Afternoon	11.03	8.53	12.70	9.76	14.35	11.03	16.96	17.69	18.43
3 shifts 5 days	10.89	8.42	12.51	9.62	14.18	10.89	16.75	17.46	18.21
3 shifts 7 days	11.03	8.53	12.70	9.76	14.35	11.03	16.96	17.69	18.43
Rolling shifts Days	10.69	8.24	12.28	9.44	13.89	10.69	16.41	17.13	17.83
Rolling shifts Nights	11.74	9.07	13.52	10.38	15.29	11.74	18.05	18.84	19.65
Overtime A	12.45	9.62	14.32	11.01	16.24	12.45	19.15	19.98	20.83
Overtime B	16.00	12.36	18.40	14.15	20.87	16.00	24.61	25.68	26.79

2010 NATIONAL GUARANTEED RATES OF PAY

From Monday 4th January 2010 until Monday 3rd January 2011

National Guaranteed Rates	Grd 1 - Adult	Grd 1- 16/17 yrs	Grd 2 - Adult	Grd 2- 16/17 yrs	Grd 3 - Adult	Grd 3- 16/17 yrs	Grd 4	Grd 5	Grd 6
	38	38	38	38	38	38	38	38	38
Basic Pay	8.10	6.28	9.28	7.14	10.53	8.10	12.34	12.95	13.54
Nights	10.26	7.95	11.76	9.06	13.32	10.26	15.64	16.40	17.16
Afternoon	9.56	7.41	10.98	8.43	12.40	9.56	14.57	15.27	15.99
Double day - Morning	9.40	7.28	10.80	8.30	12.20	9.40	14.31	15.00	15.74
Double day - Afternoon	10.05	7.77	11.54	8.87	13.05	10.05	15.33	16.05	16.80
3 shifts 5 days	9.93	7.69	11.37	8.75	12.88	9.93	15.12	15.84	16.59
3 shifts 7 days	10.05	7.77	11.54	8.87	13.05	10.05	15.33	16.05	16.80
Rolling shifts Days	9.73	7.53	11.17	8.59	12.63	9.73	14.82	15.52	16.27
Rolling shifts Nights	10.68	8.30	12.28	9.45	13.88	10.68	16.29	17.10	17.90
Overtime A	11.35	8.78	13.01	10.01	14.72	11.35	17.28	18.12	18.96
Overtime B	14.59	11.30	16.73	12.87	18.93	14.59	22.22	23.29	24.39

A12.3 PROFICIENCY PAYMENTS FOR WELDING (NAECI 6.4)

From Monday 4th January 2010 until Monday 3rd January 2011

CATEGORY A	NIL
CATEGORY B	0.13
CATEGORY C	0.20
CATEGORY D	0.30
CATEGORY E	0.39

